**Wenzhou-Kean University**

**2024 Management Assistant/Associate/Full Professor**

Wenzhou-Kean University (WKU) is one of only three Sino-American universities with all English instruction approved by the Ministry of Education in China. The College of Business and Public Management is an AACSB-accredited business school. We invite research-oriented applicants for full-time tenure track positions at the rank of Assistant, Associate or Full Professor in Management to begin in **Spring or Fall 2024**. Research-oriented applicants with demonstrated high quality teaching are encouraged to apply.

**JOB DETAILS**

The successful candidate will be able to teach Management related courses, as well as participate in the full range of faculty responsibilities, including scholarly research and service to the University. Applicants should possess an earned doctorate in Management – preferred in the fields of Operations, Supply Chain, MIS, or Business Analytics – from an AACSB or EQUIS accredited program, or anticipate completion by July 2024. The position may be hired at the lecturer level, if the terminal degree is not earned by the starting date, or for other reasons.

High research candidates with UTD (<https://jindal.utdallas.edu/the-utd-top-100-business-school-research-rankings/list-of-journals>) publication record may be considered for a special research track with 1-1 or 2-0 load, generous research funding, up to RMB 1 million (about USD $150K) in 10-month Tax-Free salary (pending nationality), and additional allowance besides standard benefit package, e.g. extra RMB one million in housing subsidy.

**COMPENSATION AND BENEFITS:**

Business faculty positions at WKU offer:

* Extremely competitive salaries that are multi-year contracts, the income of which may be exempt from Chinese income tax per applicable tax treaty.
* Generous home leave, housing, schooling, and relocation allowances, as well as 8% front-load retirement benefits with immediate vesting.
* Substantial research funding, including a startup grant up to RMB 80,000.
* The opportunity to teach high quality students with more than half of them admitted to graduate schools at the Top 50 Universities in the world.

**CAMPUS INFORMATION:**

A branch of Kean University (USA), WKU sits on over 500 beautiful acres with new state-of-the-art facilities (<http://www.wku.edu.cn/en/cbpm/>). A city of nine million people, Wenzhou is only one hour by plane and just over three hours by high-speed train from Shanghai and Hong Kong.

**TO APPLY:**

To receive full consideration by the search committee, candidates need to submit the following documents by email to: Search Committee Chairperson at [wkucbpm@wku.edu.cn](mailto:wkucbpm@wku.edu.cn).

* Cover letter
* CV
* Evidence of teaching effectiveness
* Unofficial transcripts
* Contact information for three references
* Research statement

Official transcripts for terminal degrees and three current letters of recommendation are required before appointment.

Wenzhou-Kean University is an Equal Opportunity Employer