

**Assistant Professor/Lecturer in Communication**  
**Wenzhou-Kean University**

**About Wenzhou-Kean University**

Wenzhou-Kean University (WKU), located in Wenzhou, China, one of three Sino-American universities along with NYU Shanghai and Duke Kunshan University, is approved by the Ministry of Education of China. Launched in 2012, WKU offers a unique model of higher education in partnership with Kean University, a comprehensive, public university in the state of New Jersey that is accredited by the Middle States Commission on Higher Education. WKU sits on approximately 500 beautiful acres and currently enrolls 2,900 undergraduate students, and it is now in the midst of a rapid growth that will bring enrollment to 7,000 students within the next five years. All instruction is in English and all curriculum is provided by Kean University. In addition to its current 18 undergraduate programs, WKU has been approved by the Ministry of Education for offering 8 Master's and 3 doctorate programs. Wenzhou is one of the most vibrant and economically advanced developed cities on China's East Coast, located one hour by plane and just over three hours by high-speed train from Shanghai.

Wenzhou-Kean University currently offers the following degree programs: Doctor of Educational Leadership (Ed.D.), Biotechnology Science (M.S.), Computer Information Systems (M.S.), Instruction and Curriculum (M.A.), Global Management (M.B.A.), and Architecture (M.Arch.), Finance (B.S.); Accounting (with emphasis on international standards and practices) (B.S.); Global Business (B.S.); Marketing (B.S.); Management (Entrepreneurship Option and Supply Chain Management Option) (B.S.); Economics (B.S.); Graphic Design (B.F.A.); Interior Design (B.F.A.); Industrial Design (B.I.D.); Architectural Studies (B.A.); Computer Science (B.S.); Mathematics (Data Analytics Option) (B.A.); Biology/Cellular & Molecular (B.S.); Environmental Science (B.S.); English in Global Settings (B.A.); Psychology (B.A.); and Communication (Public Relations option) (B.A.). In addition, Wenzhou-Kean has a substantial commitment to the teaching of ESL/EFL.

**About the Job:**

College of Liberal Arts at WKU is seeking vibrant candidates to teach a full range of undergraduate Communication courses including, but not limited to: Social Media, Media Relations, Journalism, Speech Communication, Business & Professional Communication, Media Production, Public Relations and upper level Communication electives. In addition to teaching and research, faculty are expected to contribute to the growth of the programs, including, but not limited to: curriculum development, program assessment, student recruitment/advisement, office hours, senior project supervision, internship opportunities, research experience for undergraduates.

All faculty positions are full-time assignments.

A tenure-track Assistant Professor is a full time, 10-month employee who teaches 24 credits per academic year (course release is available for grant proposal development and other substantial research initiatives). Candidate will be expected to participate in the full range of

faculty responsibilities, including high quality teaching, research, advising; student learning support; service to the university and/or professional community. Tenure-track appointment requires publications in internationally recognized and vigorously peer-reviewed journals on communication or other closely related subjects;

A Lecturer is a full-time, 12-month employee who teaches 39 credits per year and provides student and learning support services during the assigned period. Lecturers will be expected to provide high quality teaching, student advisement and learning support services, and service to the university and/or professional community; and perform related work as required. Lecturer positions are non-tenure track and may be renewed on an annual basis.

Teaching assignments and related responsibilities may include day, evening, weekend and online courses. Interest or experience in using advanced instructional technologies to improve the teaching/learning process is highly desirable. All faculty may be required to teach General Education courses as needed. Opportunities are also available to teach disciplinary support courses. Candidates with an interest in teaching across disciplines are encouraged to apply.

**Qualifications:**

A Ph.D. in Communication Studies or a closely related field is required; ABD can be considered with completion prior to the effective date of employment. A minimum of two years of teaching experience at the post-secondary level and English fluency are required for all positions.

**Application Information:**

Review of applications will begin immediately and continue until positions are filled. Please send cover letter, resume, statement of teaching philosophy, research statement describing research interest, past accomplishments in research and research plan (for tenure track positions only), unofficial transcripts and contact information of three professional references by email to Search Committee Chairperson at [wkucomm@wku.edu.cn](mailto:wkucomm@wku.edu.cn). Official transcripts for all degrees and three current letters of recommendation are required before appointment.

**Faculty positions at WKU offer:**

- Annual salary is commensurate with qualifications and experience with the range from \$61,000-\$68,000 for lecturers; \$63,000-\$70,000 for Assistant Professors. Salary of extraordinary candidates shall be determined on a case by case basis.
- A well-rounded healthcare coverage, academic travel up to \$2,000, housing options and subsidy up to \$3,000, home traveling up to \$6,000 (2 international round-trip airfares), a reimbursement to cover relocation expenses up to \$1,000, shuttle bus to campus for work, and up to 8% front-load retirement benefits with in accordance with completion of years of service with the University.
- WKU tuition waiver up to 80% for spouse/dependent children of faculty.
- A collegial environment.
- The opportunity to teach high quality students with more than a third of graduates being admitted to the graduate schools at the World's Top 50 Universities, and about 70% of graduates at the World's Top 100 Universities.

Extraordinarily strong candidates at Professor level may be considered for a special research track position with high research output expectations, low teaching load, generous research start-up funding, a 10-month salary of RMB 0.8-1.2 million (about USD \$11.5-17.5K), and RMB 1 million in housing subsidy.

**Background Screening:**

Wenzhou-Kean University conducts background screenings on all job candidates upon acceptance of a contingent offer and may use a third party administrator to conduct background Screenings.