



温州肯恩大学  
WENZHOU-KEAN UNIVERSITY

## 岗位说明书——高等教育研究岗

所属部门：发展规划部

汇报机制:向部门负责人汇报

### 岗位职责：

1. 研究高等教育发展的方针与政策，跟踪国内外高等教育发展趋势，重点围绕学校改革、建设和发展过程中的核心问题，开展研究或专题调研；
2. 从事学校交办的重大项目研究工作，为学校发展和科学决策提供研究报告、咨询建议和方案设计；
3. 从事背景性、校本研究，并起草相关报告，供内部之用或公开发表、演讲之用
4. 参与学校战略发展规划的制定、实施、评估等重要政策行动；
5. 其他指派的任务。

### 必备条件：

1. 教育经济与管理或比较教育学、高等教育学专业的硕士或博士；
2. 中英文写作与交流能力俱佳，其中英语要求托福 90 分及以上或雅思 6.5 分及以上或通过英语专八；
3. 具备数据分析与解读能力，善于综合与归纳研究成果；
4. 具备在团队环境下协同、高效工作的能力。



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## **Job Description - Higher Education Researcher**

Department: Office of Strategic Planning and Institutional Research

Report to: P&IR Director

### **Responsibilities:**

1. Study the principles and policies of the development of higher education while focusing on the core issues of university reform and development and carry out related research.
2. Engage in major research projects assigned by the university and provide analyses, advice and solutions for the WKU's development and decision-making.
3. Develop background research and draft reports for internal project use as well as final publication or presentation including proceedings, papers.
4. Participate in developing ,implementing and assessing WKU strategic plans, and other WKU policy initiatives.
5. Other duties as assigned.

### **Required Qualification:**

1. MA or PHD(Ed.D) of Educational economy and management or higher education or comparative education.
2. Excellent written and oral communications skills both in Chinese and English, for English efficiency, TOEFL 90 or above, IELTS 6.5 or above, or TEM-8 are required.
3. Experience in analyzing data and translating it for a variety of audiences, including an ability to synthesize and summarize research findings and recommendations to a variety of audiences.
4. Ability to work collaboratively and effectively in a team environment.